

Budge: to make the slightest movement

# BUDGE!

small movements matter!

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## 3 PRINCIPLES OF BUDGE...

1  
BUDGE creates momentum!

2  
BUDGE builds credibility!

3  
BUDGE comes with challenges!

Busy  
Past failures  
Need to be right  
Comparison  
Comfort  
Looking stupid

“If you want to improve, be content being thought foolish and stupid!”  
Epictetus

## 5 BELOW THE SURFACE LEADERSHIP ESSENTIALS TO ALWAYS BUDGE IN.....

If all the other leadership characteristics had to shut down, these would stay open because they are that essential!

### BRAVERY

def: ready to face or endure pain!  
What do you need to say or do that you are avoiding?  
Are you willing to be vulnerable?  
Do you have a tendency to choose comfort over courage?

### UNDERSTANDING

wisdom vs. foolishness  
Do you have a tendency to jump to conclusions w/out info?  
Are you practicing curiosity?  
Do you know what your team needs from you to be the best version of themselves?

### DEVELOPMENT

build capacity!  
Are you intentionally developing your people skills/responses/thinking?  
Do you have a plan to BUDGE?  
Don't try to lead a venti organization on a tall capacity! Visit a Starbucks for interpretation!

### GRATITUDE

readiness to show appreciation!  
Do you intentionally encourage and show appreciation?  
Gratitude is an attitude that exhibits humility.

### EFFECTIVENESS

def - successful in producing a desired or intended result  
Are you producing the results you want to produce?  
If not, we may need to challenge our leadership belief system!

## HOW ARE YOU BETTER NOW THAN ONE YEAR AGO?