

Budge: to  
make the  
slightest  
movement

# BUDGE!

small  
movements  
matter!

December 2020 / episode five

When crisis/adversity/loss/uncertainty is present leaders need to be ready to do what needs to be done. But what is that?

## WHAT LEADERS NEED TO DO!

what do we need to do coming out of 2020 and into 2021?

### 1 RANDOM ACTS OF ENCOURAGEMENT!

People need to hear from you and they need your inspiration.

### 2 FILL YOUR TANK!

Take time to keep yourself up and your emotional tank full. You can't fill others if you're not full. Take time to play and have fun.

### 3 PEOPLE ARE PEOPLE...HUMANIZE THEM!

Adversity/crisis/loss is our opportunity to take care of people, which is what leadership is. Humans need comfort.

### 4 FLEX/FLEX/FLEX! BLESSED ARE THE FLEXIBLE!

Be ready to adjust to context and do what needs to be done. Expand your creativity and get the team involved in challenge solving.

### 5 SEE AND LEARN!

Look for the upside of crisis and the opportunities for growth that it brings. Get the team involved in counting the wins. This inspires hope.

### BONUS: BE A FRIEND!

People need friendship and especially in times of uncertainty. Don't be afraid to be the friend they may need.

Live and lead beyond survival! You were made for more than just surviving!

## WHAT KIND OF LEADER DO YOU WANT TO BE?